

Environmental Policy

At the Lost Property St. Paul's London, we recognize the impact of our business on the environment and we are committed to conducting the hotel in a way that ensures environmental sustainability.

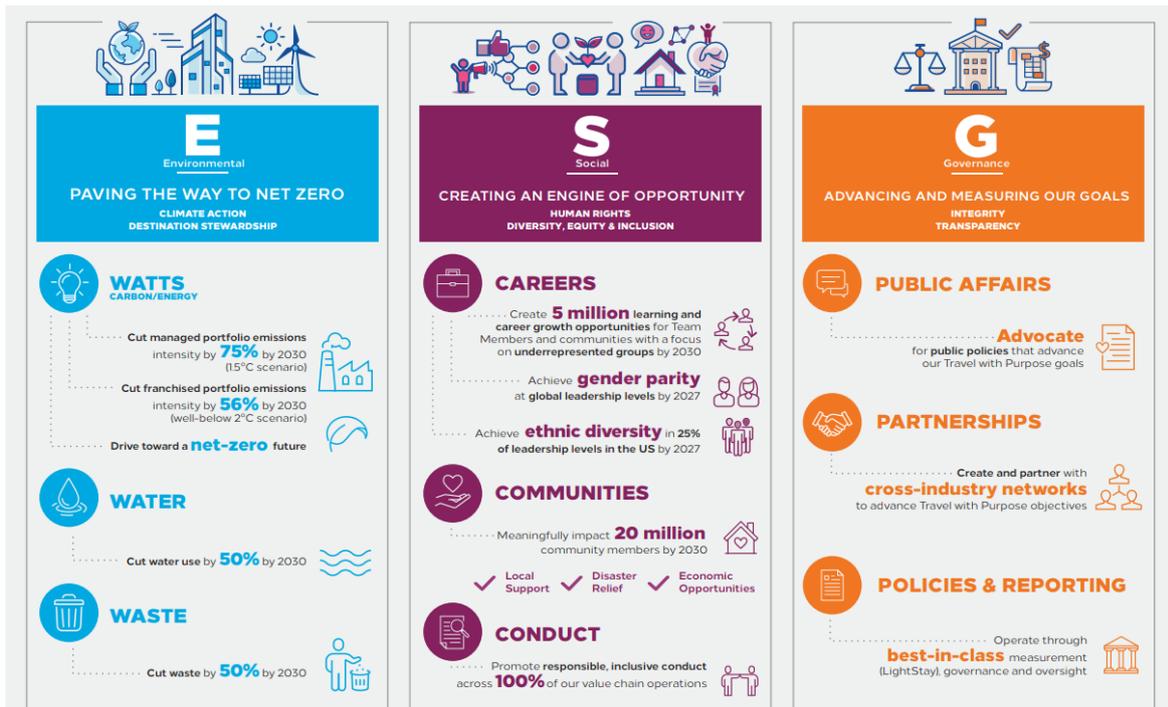
By being a Hilton Branded hotel, Lost Property St. Paul's is actively contributing to the Travel with Purpose strategy to drive responsible travel and tourism globally.

Travel with Purpose is Hilton's Environmental, Social and Governance (ESG) strategy that will help us create positive environmental and social impact across our operations, supply chain, and communities.

Hilton launched its 2030 goals four years ago as part of its ambitious ESG strategy, "Travel with Purpose," making it the first global hospitality company to set science based climate targets.

TRAVEL WITH PURPOSE

ESG STRATEGIC FRAMEWORK



E Environmental

PAVING THE WAY TO NET ZERO
CLIMATE ACTION
DESTINATION STEWARDSHIP

- WATTS CARBON/ENERGY**
 - Cut managed portfolio emissions intensity by **75%** by 2030 (1.5°C scenario)
 - Cut franchised portfolio emissions intensity by **56%** by 2030 (well-below 2°C scenario)
 - Drive toward a **net-zero** future
- WATER**
 - Cut water use by **50%** by 2030
- WASTE**
 - Cut waste by **50%** by 2030

S Social

CREATING AN ENGINE OF OPPORTUNITY
HUMAN RIGHTS
DIVERSITY, EQUITY & INCLUSION

- CAREERS**
 - Create **5 million** learning and career growth opportunities for Team Members and communities with a focus on **underrepresented groups** by 2030
 - Achieve **gender parity** at global leadership levels by 2027
 - Achieve **ethnic diversity** in 25% of leadership levels in the US by 2027
- COMMUNITIES**
 - Meaningfully impact **20 million** community members by 2030
 - Local Support ✓ Disaster Relief ✓ Economic Opportunities ✓
- CONDUCT**
 - Promote **responsible, inclusive conduct** across **100%** of our value chain operations

G Governance

ADVANCING AND MEASURING OUR GOALS
INTEGRITY
TRANSPARENCY

- PUBLIC AFFAIRS**
 - Advocate** for public policies that advance our Travel with Purpose goals
- PARTNERSHIPS**
 - Create and partner with **cross-industry networks** to advance Travel with Purpose objectives
- POLICIES & REPORTING**
 - Operate through **best-in-class** measurement (LightStay), governance and oversight



Since 2009, Hilton has used LightStay, our ESG management platform that allows us to track our energy, emissions, water, waste, and social impact. It is a brand standard for each Hilton property to log their environmental and social data into the LightStay platform, which together, allows us to measure progress towards our environmental and social goals across the company. For example, as of the end of 2021, LightStay data indicates that the entire Hilton enterprise has reduced carbon emissions intensity across our portfolio of hotels by 43% as compared to our 2008 baseline. That means, in 2021 alone, we have avoided the emissions equivalent to taking about 585,000 cars off the road.



Green Key & **mission : net zero**

Lost Property's vision for 2023 and beyond includes working towards obtaining our [Green Key](#) accreditation, hence we have partnered with Mission: Net Zero to support us on our sustainability journey.

At The Lost Property St. Paul's London we undertake the following actions to strive to responsibly lessen our impact on the environment wherever we sensibly can, by:

Energy Conservation

We strive to reduce energy consumption throughout the hotel by:

- Using energy-efficient lighting and equipment.
- Monitoring energy use and optimizing HVAC systems to ensure maximum efficiency.
- Encouraging guests to participate in energy conservation efforts, such as turning off lights and electronics when not in use.

Water Conservation

We are committed to reducing water usage by:

- Installing low-flow showerheads and faucets in all guest rooms and public areas.
- Grey water system for rain water.
- Encouraging guests to reuse towels and linens during their stay.

Waste Reduction

We are committed to minimizing waste generation and promoting recycling by:

- Providing recycling bins in all guest rooms and staff areas.
- Minimising the creation of waste and to actively reduce, reuse and recycle.
- Offering Digital check-in and check-out options to reduce paper usage.
- Partnering with local organizations to donate food, soaps and lost property that was not collected by guests.

Local Sourcing

We support our local community by:

- Sourcing food and beverage items from local and sustainable sources whenever possible.
- Providing guests with information on local sustainable tourism initiatives and activities.

Employee Engagement

We encourage and support our employees in promoting sustainability by:

- Providing training on sustainable practices and procedures.
- Encouraging participation in community clean-up events and other sustainability initiatives.

We believe that sustainability is everyone's responsibility, and we strive to make a positive impact on the environment and the community. We are committed to continuously improving our sustainability practices and welcome feedback and suggestions from our guests.

Thank you for joining us in our efforts to promote sustainability.

General Manager: Hasham Soliman

Date:

Signature:

Last Updated: May 2023